**Classification:** Non-Exempt Division: Tower

**Job Summary:**

Performs general construction of tower sites to include, but not limited to site layout, installation and maintenance & repair.

**Essential Functions:**

* Climbing and working on communication towers for the purpose of installing, replacing and repairing antenna system equipment; performs tower maintenance under close supervision
* Use and care of hand tools, power tools and mechanical equipment
* Knowing the hazards of associated with tower climbing, construction equipment and working on or near energized lines or equipment
* Properly follow all safety procedures and policies
* The physical ability to climb, maneuver, twist, turn, squat, bend, stretch, reach and operate atop tall structures (300 ft. or more) with a load weighing 70 lb. or more
* The ability to work at heights for an extended period of time
* Analyzing situations accurately and adopt an appropriate course of action communicating orally and in writing
* Following instructions accurately and complete assigned course of action
* Recognizing safety hazards and performing duties in a safe manner
* Act as a team lead and mentor to less experienced Tower Technicians
* Traveling extensively through New England

**Secondary Functions:**

* Pick-up/Deliver supplies, tools, equipment etc. via company vehicle (towing trailer if applicable)
* Develop and maintain a positive company image, specifically:
* Provide superior customer service ensuring all essential job functions are performed in a timely, efficient, accurate and safe manner
* Adheres to all driving requirements as determined by state and federal regulations
* Adhere to all company and industry (OSHA) standards/regulations
* Vehicle remains clean and presentable at all times.

**Qualifications:**

* Must be 18 years of age & have High school diploma or equivalent
* Working knowledge of basic hand tools, power tools & mechanical equipment
* Valid Driver’s License

**I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, agree to perform the job duties included above during my employment at Modern Link Communications (Molicom)**

(Print Name)

Employee Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_

Molicom Designee Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_